

CORPORATE SOCIAL RESPONSIBILITY POLICY

1. INTRODUCTION:

Glovis provides integrated logistics solutions to exporters and importers especially for transportation of automobiles and its related components. Glovis India is a group Company of Hyundai Motors, it started as a business of car transportation for Hyundai Motors and over the years has matured into a successful business unit. In India, Hyundai Glovis is established as Glovis India Private Limited in the year 2006.

Glovis has well connected network of transporters and agents who facilitate in smooth operations across the nation and beyond. Glovis adheres to high quality standards to ensure customer satisfaction and over the years, through this commitment it has placed its mark as a reputed integrated supply chain service provider in the logistics industry.

1.1 PHILOSOPHY:

Glovis believes in taking an active role in empowering community in which it operates through social development initiatives, which drive positive change and support its objective in improving and sustaining the health and well being of humanity. A strong sense of social responsibility is therefore an integral part of our value system.

1.2 CSR VISION:

“To establish a sustainable development in the society with environmental integrity”.

1.3 CSR MISSION:

"To enhance the society by supporting in providing and streamlining the basic amenities and working in replenishing its resources, by means of education, training, support and development".

1.4 LEGISLATION:

As this policy states the position of Glovis India in the area of Corporate

Social Responsibility of Glovis India, it is also obliging to the regulatory requirements as prescribed under the Companies Act, 2013 and rules made there under.

The CSR Policy is aligned and subject to the following legislations and rules established there under:

- a. Notification issued by the Ministry of Corporate Affairs dated 27th February 2014 under Section 135 of the Companies Act, 2013;
- b. Section 135 of the Companies Act, 2013;
- c. Companies (CSR Policy) Rules 2014;
- d. Schedule - VII of the Companies Act, 2013 and
- e. General Circulars/Notifications issued by the Ministry of Corporate Affairs from time to time.

2 DEFINITIONS:

“**Act**” means the Companies Act, 2013.

“**Average Net Profit**” means the profit calculated in accordance with the provision of Section 198 of the Act.

“**Company**” means **GLOVIS INDIA PRIVATE LIMITED.**

“**CSR Committee**” means the Corporate Social Responsibility Committee of the Board referred to in Section 135 of the Act.

“**Net Profit**” means the net profit of the Company as per its financial statement prepared in accordance with the applicable provision of the Act, but shall not include the following namely:-

- a. any profit arising from any overseas branch or branches of the Company, whether operated as a separate company or otherwise; and
- b. any dividend from other companies in India, which are covered under and complying with the provisions of Section 135 of the Act.

Provided that net profit in respect of a financial year for which the relevant financial statements were prepared in accordance with the provisions of the Companies Act, 1956, shall not be required to be re-calculated in accordance with the provisions of the Act.

“**Net Worth**” means the aggregate value of the paid up share capital and all reserves created out of the profits and securities premium account, after

deducting the aggregate value of the accumulated losses, deferred expenditure and miscellaneous expenditure not written off, as per the audited balance sheet, but does not include reserves created out of revaluation of assets, write-back of depreciation and amalgamation.

“**Rules**” means the Company (Corporate Social Responsibility Policy) Rules, 2014.

“**Turnover**” means the aggregate value of the realization of amount made from the sale, supply or distribution of goods or on account of services rendered, or both by the Company during the financial year.

Words and expressions used and not defined hereinabove but defined the Act/ or Rules shall have the same meanings respective assigned to them in the Act and or Rules, as the case may be.

3 POLICY STATEMENT:

As a part of CSR Program, Glovis would like to engage in following projects which are socially relevant and demanding in the locality surrounding the corporate office area and other nearby localities.

The Company will implement its CSR initiatives, pertaining to the following principles and the activities are in line with Schedule VII of the companies Act, 2013:

a. Education for Children:

The Company’s endeavour is to take up and carry on projects, programs or activities aimed at promoting education including special education and employment enhancing vocation skills especially among children and adolescents.

b. Sanitation and Preventive Healthcare:

The Company may take up and carry on projects, programs or activities aimed at sanitation and availability of safe drinking water; promoting preventive healthcare such as preventing diseases, reducing stigma and disability like awareness and prevention of communicable and non-communicable diseases.

c. Support for Parentless, Destitute and Elderly:

The Company may take up and carry on projects, programs or activities aimed at setting up or maintenance/support for homes and hostels for orphans, abandoned, destitute and old age, day-care centers and facilities for senior citizens.

d. Environmental Conservation:

The Company may take up and carry on projects, programs or activities aimed at ensuring environmental sustainability, promoting and supporting organic farming, ecological balance, protection of flora and fauna, animal welfare, agroforestry, maintaining streets, sub-ways, parks, conservation of natural resources and maintaining quality of soil, air and water.

e. Community Responsibility:

The Company may take up and carry on projects, programs or support activities aimed at provision of food, clothes, health support, etc. for the deprived sections of the society; Campaign, Training, Awareness Programs for Road Safety and Disaster Relief and Rural development projects.

4 APPLICABILITY:

The policy shall be applicable to all CSR activities of the Company whether carried by it or through any implementation agency with effect from August 2016.

4.1 EXECUTION OF PROJECTS/PROGRAMS:

The Company may undertake one or more projects or programs or activities provided in the policy either as its own or through any implementation agency. It shall be the endeavor of the Company to build up necessary capabilities to implement the CSR projects on its own in the long run. It can also acquire the services of experts in respective fields by appointing them as consultants in a particular program or project. Where implementation agencies are appointed for a particular project, the Company shall acquire the necessary skills to run the program on its own within 3-5 years from its implementation where it is a continuing program. While engaging a third party agency for implementing a

project or program covered in the CSR policy, the CSR Committee shall ensure that they have credible standing and experience in the respective fields for at least three preceding financial years.

5 MONITORING OF CSR ACTIVITIES:

CSR Committee of the Board will be responsible for the monitoring of various CSR projects or programs undertaken by the Company directly or indirectly. The committee shall ensure that;

- a. Company undertakes the CSR activities as provided in the CSR policy.
- b. The projects/ programs are implemented as per the program approved by the Board.
- c. The budget allocated for CSR projects is utilized as per the approved plan. This budget is project/ programme driven.
- d. The objective of the project/program is achieved as per the plan.

Company shall provide necessary resources and human capital for implementation and the effective monitoring of the CSR projects and programs as may be directed by the CSR committee. The services of any external agencies or persons who have experience in the same or similar projects or programs undertaken or proposed to be undertaken by the company may also be made available for successful implementation in monitoring of the project.

5.1 COMPOSITION CSR COMMITTEE:

The CSR Committee shall consist of the following Directors:

S.No	Name	Designation	Role	Remarks
1	Tae Young Park	MD	Committee Head	Board Representative
2	Y S Kim	CFO	Committee Member	
3	Ramana A V	SGM	Committee Member	
4	Ganesh Kumar S	SM	Committee Member	
5	Rubini V E	Coordinator	Committee Member	CSR Coordinator

All projects/programmes are placed before the CSR committee, specifying modalities of execution of such projects/programmes and the implementation schedules.

5.2 ROLES AND RESPONSIBILITY OF THE CSR COMMITTEE:

The roles and responsibility of the CSR Committee are to:

- a. Draft the CSR policy and recommend the same to the Board for approval.
- b. Review and recommend any new CSR initiatives to be taken up by the Company including the selection/appointment of implementation agencies.
- c. To measure the impact of the work done and review the progress of CSR projects undertaken by the Company and the utilization of budgets for each such projects.
- d. Review and recommend the CSR report to be included in the Board's report.
- e. Review and recommend any amendments to be made in the CSR policy of the Company.
- f. To carry such other functions as may be delegated to it by the Board relating to CSR activities of the Company.
- g. The budget allocated for the project will be utilized for the respective projects as per the approval of CSR Committee.

6 AMENDMENT OF POLICY:

The CSR policy of the company may be amended at anytime by the Board of the Company on the recommendation of the CSR Committee. Any or all provisions of the CSR policy would be subject to revision (or) amendment in accordance to the guidelines as may be issued by the Government from time to time.

7 REPORTING / DISCLOSURE:

Following disclosure requirements needs to be complied in relation to CSR activities of the Company:

- a. Composition of the CSR Committee shall be disclosed in the Board's Report.

- b. The Board's Report shall include an annual report on CSR activities in prescribed format containing specified particulars i.e., brief outline of CSR Policy, its content the average net profit for the last 3 financial years and the prescribed CSR Expenditure etc.
- c. If the Company fails to spend the prescribed amount, the Board shall, in its report specify the reasons for not spending the amount.
- d. The content of CSR Policy shall be displayed on the Company's website, if any.
- e. A comprehensive annual CSR Report detailing the initiatives with relevant annexure and photographs along with account statement (all inclusive) shall be created and communicated for internal company records.

8 MANAGEMENT COMMITMENT

Our Management and all of our employees subscribe to the philosophy of compassionate care. We will commit ourselves to make a positive impact in the society. We believe and act on an ethos of generosity and compassion, characterized by a willingness to build a society that works for welfare of everyone. This is the mainspring of our CSR policy.
